

Appointment of Teacher of Art (Photography specialism) Maternity cover, full time

September 2025

Information for Applicants



The School

St. Teresa's has a school population of 600 including over 80 boarders, and a healthy Sixth Form. The school sits in 55 acres of beautiful countryside and the school benefits from excellent facilities. In recent years the school has carried out a significant development programme and further exciting projects are in the pipeline.

St. Teresa's offers a strong, caring community based on its Catholic traditions but remains an inclusive environment that welcomes pupils and staff from all backgrounds. With recognised strengths spanning academia, sport and the creative and performing arts, we focus on the individual, allowing the girls to achieve their best and enabling them to follow their own unique path to happiness and success.

Location

St. Teresa's stands in grounds of 55 acres in an area of outstanding natural beauty between Dorking and Effingham in Surrey. There is easy access to London by road or rail; both Gatwick and Heathrow are within 45 minutes' drive. Own transport to/from the school is required as there is no public transport available.

Facilities

The school is centred around the original eighteenth century manor house, which has evolved over the years and now proudly boasts some outstanding facilities.

A number of facilities have been provided to meet the needs of a modern education. These include a Sixth Form Centre, Equestrian Centre, Tennis Academy, a Performing Arts Centre comprising a large theatre, drama studios, music classrooms, practice rooms, recording suite and an IT Hub. In addition, pupils at St. Teresa's enjoy a swimming pool and an all-weather pitch.

The Vision

In 2019, neighbouring schools St Teresa's and Cranmore formed the Effingham Schools Trust partnership to create a diamond model school, delivering all the advantages of both single-sex and co-education to girls and boys. Manor House subsequently joined the Trust in September 2023, forming a dynamic educational triumvirate. The partnership allows each school to focus on its strengths whilst retaining its individuality, offering all pupils an extraordinarily rich variety of shared events, facilities and resources. September 2025 will see the opening of the new co-educational Sixth Form, the final part of the forward-looking educational strategy that the Trust has created. It is a powerful organisation with great potential, given that it educates over 1400 pupils and has a combined turnover in excess of £25M.

The Role

St. Teresa's seeks to appoint an enthusiastic, well-qualified, well-organised and experienced Teacher of Art and Photography on a fixed term contract commencing in September 2025. The successful candidate will need to be confident in delivering the curriculum from KS3-KS5 and across a broad range of Art & Design disciplines (Fine Art, Graphic Design, Ceramics, Textiles, Small Scale Metals and Photography) and embrace a multi-disciplined approach to the Art and Design curriculum.

The Art Department currently offers three Edexcel Art endorsements at GCSE and A-Level: Fine Art, Textiles and Photography. In addition to teaching Art & Design, the candidate would need to be experienced in delivering GCSE and A-Level Photography, as well as the digital aspects of the course including the use of Photoshop and digital software. Our successful candidate should have a clear understanding of the Edexcel specification and passionate about their subject area.

The Art Department

The Art & Design department is one of the largest, most successful and dynamic departments in the school and currently consists of five Art teachers and a full-time technician, experienced in Fine Art, Photography and Textile Design, as well as Graphic Design, Ceramics & Small Metals.

Main Duties and Responsibilities

- To teach the Art & Design endorsements offered throughout the school; to enable students to achieve their goals, maintain and reach their potential (Key Stage 3-5).
- To assist in the development of appropriate syllabuses, resources and schemes of work.
- Keep records of marks achieved in association with class work, homework and termly assessments.
- To attend departmental meetings and work collaboratively as a team.
- To be familiar with the aims and objectives of the Department, as outlined in the departmental handbook.
- To work closely with colleagues to maximise the success of the Department.
- To take an active role in delivering extra-curricular activities offered across the Key Stages taught.
- To play an active role and contribute to the wider school community.

Remuneration and Benefits

Our staff enjoy working as part of a strong school community.

We reward our talented staff with a range of benefits.

Salary

Salaries are competitive and in line with independent school teaching scales.

Continued Professional Development

All staff have access to professional development training as part of the school's performance development and appraisal process. Individuals are encouraged to continue to develop their skills to provide high quality teaching and learning for our pupils.

Fee Remission

Discounts available on school fees. Full terms and conditions provided by the Director of Finance.

Pension Scheme

Generous contributory pension scheme.

Refreshments and lunch

Refreshments and lunch provided during term time.

Cycle to work

Cycle to work scheme for staff members.

Parking

Parking for staff members is provided on site.

Counselling Service

A free, confidential 24-hour telephone service available 365 days per year.

Use of School sports facilities

Staff may use the school's 25-metre indoor pool when available.

Application and Selection Process

All applicants are required to complete an **application form** containing questions about their academic and employment history and their suitability for the role.

Further information including examination results and the Independent Schools' Inspection Report can be found on the School's website www.st-teresas.com

As part of St. Teresa's commitment to safeguarding and promoting the welfare of children, any offer of employment to this post will be subject to receipt of a satisfactory Enhanced Disclosure and Barring Service check, along with qualifications, two satisfactory references and a satisfactory response to a Health Questionnaire. **Please note that references will be taken up on short listed candidates prior to interview.**

Closing Date for Applications:	Friday 30 th May 2025
Applications should be sent to:	Mrs Karen Babler (Recruitment Manager) k.babler@st-teresas.com St Teresa's School Effingham Surrey RH5 6ST

St Teresa's School is committed to safeguarding and promoting the welfare of children. Our recruitment process follows the guidelines in KCSIE. Applicants undergo enhanced screening including checks with past employers, the DFE and the disclosure and barring service.

St Teresa's reserves the right to interview at any stage of the selection process.